

# Non-Disclosure Agreement (NDA)

**Rozgaarwala.com**

This Non-Disclosure Agreement ("Agreement") is entered into between **Rozgaarwala.com**. ("Disclosing Party") and the employee/contractor ("Receiving Party").

1. Confidential Information: The Receiving Party agrees to keep all confidential information including, but not limited to, business operations, strategies, financial information, customer details, software, source code, and trade secrets strictly confidential.
2. Use of Information: The confidential information may only be used for the purpose of carrying out tasks assigned by the Disclosing Party and not for any personal or third-party benefit.
3. Non-Disclosure: The Receiving Party agrees not to disclose, copy, reproduce or otherwise make available any confidential information to any third party without prior written consent.
4. Duration: This Agreement and the obligations herein shall remain in effect during the term of employment/contract and for a period of 1.5 years if employee leaves the company within tenure he/she will not be given experience, relieving letter and security deposit FNF settlement.
5. If your Performance, Behaviour, and Discipline are not up to the mark of company policy he/she will be terminated.
6. Return of Materials: Upon request or termination, the Receiving Party must return or destroy all confidential documents, files, and media provided by the Disclosing Party.
7. Legal Remedies: Any breach of this Agreement may result in legal action, including injunctive relief and compensation for damages.
8. Governing Law: This Agreement shall be governed by and construed in accordance with the laws of India.

By signing this Agreement, both parties acknowledge that they understand and agree to the above terms.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date written below.

\_\_\_\_\_

Authorized Signatory

\_\_\_\_\_

Employee/Contractor

Date: \_\_\_\_\_

Date: \_\_\_\_\_